



## REFERENCES

Please list four people we might call who are knowledgeable about your professional competence and who have **NOT** written letters of recommendation for your file.

Name	Position	Address	Telephone

## ADDITIONAL WORK EXPERIENCE

From/To Dates	Position	Employer	Location

## APPLICATION PROCESS

The following materials should be submitted by **February 17, 2014**.

1. A letter of interest indicating suitability for the position.
2. A current resume.
3. College/university placement papers, with official academic transcripts to come from institutions, indicating degrees.
4. Three recent letters of recommendation.
5. Verification of eligibility for certification as a Superintendent of Schools in Massachusetts.
6. This completed application form.
7. Personal statement in response to the following:  
**What does it mean to you to be an educational leader of a school system? Identify two major issues in education today and give specific examples of how you have addressed these issues in your present situation.**

**PLEASE NOTE:** Candidates are advised not to contact the office of the School District or individual School Committee members unless requested to do so.

Send materials to: Dr. Joseph L. Gilbert  
Truro Superintendent Search  
Center for Executive Search  
Cape Cod Collaborative  
418 Bumps River Road  
Osterville MA 02655  
Email: ces@capecodcollaborative.org  
Phone: 508-420-6950 X10

Massachusetts General Laws allow a sub-committee of the School Committee to consider and interview applicants in closed session; but only under certain conditions. An open meeting is the usual forum in which applicants are considered and interviewed. Please indicate if you object to your name and interview being made public.

Yes, I object.

No, I do not object.

The names of applicants considered by the School Committee after preliminary screening will be made public.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

The Truro Public Schools is an Equal Opportunity Employer.