#WeAreOneCollaborative

Cape Cod Collaborative ○ STAR ○ Waypoint Academy ○ Transportation ○ Professional Development ○ ASLP

Cape Cod Collaborative
Board of Directors Meeting Agenda
May 27, 2026 (rescheduled from May 13, 2026)
418 Bumps River Rd, Osterville, MA 02655
Remote only
Zoom link: https://us02web.zoom.us/j/85839409332
Meeting ID: 858 3940 9332
May 27, 2026 5:00 PM: Call to Order

Cape Cod Collaborative Member Districts
Barnstable, Bourne, Brewster, Cape Cod Regional Technical, Dennis Yarmouth Regional, Eastham, Falmouth, Martha's Vineyard, Mashpee, Monomoy Regional, Nantucket, Nauset, Orleans, Plymouth, Provincetown, Sandwich, Truro, Upper Cape Regional Technical, Wareham, Wellfleet

Attendance (R): Andre King-Barnstable, Steve Leibowitz-Bourne, MaryRose Grady-CCT, Devon O'Rourke-Eastham, Terri Ann Medeiros-Falmouth, Alicia Lesnikowska-Martha's Vineyard, Cathy Lewis-Mashpee, Brad Schiff- Monomoy Regional, Cathryn Lonsdale-Nauset, Kathy MaNamara-Orleans, Ngina Lythcott-Provincetown, Chris Pino-Sandwich, Roger Bonin-Wareham, Melissa Lynch-Wellfleet.

Also in Attendance(R): Dr. Hope Hanscom, Jenn Smith, Dr. Joan Woodward, Patrick Murphy, Anders Erikson, Julia Bryant, Chris Oliva, William Friel.

<table>
<tr><th>Item</th><th>Agenda Item</th></tr>
<tr><td>1</td><td>Call to Order 5:02 PM & Roll Call Regular Board of Directors Meeting</td></tr>
<tr><td>2</td><td>*Staffing Updates
Terri-Ann Medeiros called for a motion to approve the Staffing Updates. Moved: MaryRose Grady. Seconded: Cathryn Lonsdale. Roll Call Vote: Passed unanimously.
● Transportation incentives
○ Dr. Hanscom presented the recommended FY27 additional Transportation Incentives, which will be incorporated into the FY27 budget.
<table><tr><td>Current incentives:
● Signing:
○ 6 months: $1,000
○ 12 months: $1,000
● Longevity: pay once for each 5-year increment
○ 5 years: $250
○ 10 years: $500
○ 15 years: $750
○ 20 years: $1,000
● Sick time buy back: 5x/year</td><td>FY27 additional incentives:
● Longevity: pay annually
● Attendance: 2x/year during school vacations ($500 each)
● Up to 3 paid snow days
FY27 total additional cost:
~$210,000</td></tr></table></td></tr>
<tr><td>3</td><td>Financial Review (Mr. Murphy)
● *FY27 Budget
○ Mr. Murphy presented the FY27 budget of $23,165,755, which includes anticipated costs for vehicle purchases and a potential final payment related to the Waypoint Academy renovations, reflecting some capital expenses. Excluding those items, the operating budget represents a 4% year-over-year increase.
○ *Paraprofessional Salary Table
■ Dr. Hanscom recommended voting on the new Paraprofessional Salary Table prior to the FY27 budget approval, as the updated salary table is already incorporated into the FY27 budget.</td></tr>
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	● Terri-Ann Medeiros called for a motion to approve the proposed FY27 Paraprofessional Salary Table. Moved: MaryRose Grady. Seconded: Ngina Lythcott. Roll Call Vote: Andre King-yes, Steve Leibowitz-yes, MaryRose Grady-yes, Devon O'Rourke-yes, Terri-Ann Medeiros-yes, Brad Schiff-yes, Cathryn Lonsdale-yes, Kathy McNamara-yes, Ngina Lythcott-yes, Roger Bonin-abstain, Melissa Lynch-yes. Motion: Passed ■ Terri-Ann Medeiros called for a motion to approve the FY 27 Budget. Moved: Steve Leibowitz. Seconded: MaryRose Grady. Roll Call Vote: passed unanimously. ● *OPEB Expense Vote ○ Mr. Murphy explained that the vote would shift the expense incurred by the employer, Cape Cod Collaborative, for supporting retiree healthcare from the OPEB Trust to the operating budget, not drawing down from the OPEB trust. The cost is $37,980. ○ Treasurer Mr. Friel stated that the Board's goal is to maintain and strengthen the OPEB funding position, which is currently strong and favorable. He noted ongoing review of OPEB options and challenges, with continued work planned over the summer to determine whether to maintain or enhance the current program. Invitation for the BOD members to join the OPEB sub-committee is to follow. ■ Terri-Ann Medeiros called for a motion to approve the OPEB Expense Vote. Moved: Ngina Lythcott. Seconded: MaryRose Grady. Roll Call Vote: Passed unanimously. ● *Warrants # 39, 40, 41, 42, 43 ○ Terri-Ann Medeiros called for a motion to bundle Warrants #39, 40, 41, 42, 42. Moved: MaryRose Grady. Seconded: Ngina Lythcott. Roll Call Vote: Passed unanimously. ○ Terri-Ann Medeiros called for a motion to approve Warrants as bundled. Moved: MaryRose Grady. Second: Alicia Lesikowska. Roll Call Vote: Andre King-yes, Steve Leibowitz-yes, MaryRose Grady-yes, Devon O'Rourke-yes, Terri-Ann Medeiros-yes, Alicia Lesnikowska-yes, Cathy Lewis-yes, Brad Schiff-yes, Cathryn Lonsdale-yes, Kathy McNamara-yes, Ngina Lythcott-yes, Roger Bonin-abstain, Melissa Lynch-yes. Motion: Passed
4	New Business ● Executive Director Summative Evaluation ○ Terri-Ann Medeiros presented Dr. Hanscom's Summative Evaluation. Dr. Hanscom received an overall rating of Proficient. ● *FY27 CCC BOD officers ○ Ngina Lythcott moved to nominate MaryRose Grady as CCC Board of Directors Chair for the 2026–2027 school year. Seconded by Cathryn Lonsdale. Roll Call Vote: Passed unanimously. ○ MaryRose Grady moved to nominate Cathryn Lonsdale for the position of CCC Board of Directors Vice Chair for the 2026–2027 school year.. Seconded by Ngina Lythcott. Roll Call Vote: Passed unanimously. ● *FY26 Treasurer evaluation ○ Terri-Ann Medeiros called for a motion to accept FY26 Treasurer Evaluation as presented. Moved: Ngina Lythcott. Seconded: MaryRose Grady. Roll Call Vote: Andre King-yes, Steve Leibowitz-yes, MaryRose Grady-yes, Devon O'Rourke-yes, Terri-Ann Medeiros-yes, Alicia Lesnikowska-yes, Cathy Lewis-abstain, Brad Schiff-yes, Cathryn Lonsdale-yes, Kathy McNamara-yes. Ngina Lythcott-yes, Roger Bonin-yes, Melissa Lynch-yes. Motion: Passed ● Policy on Physical Restraint and Time-Out (first read) ○ Dr. Hanscom presented the first read of the Policy on Physical Restraint and Time-Out. Policy vote will take place at the June BOD meeting. ● Schedule OPEB subcommittee meeting ○ A Google Form will be distributed for individuals interested in joining the subcommittee. The subcommittee will meet virtually during the summer.
6	SY25-26 BOD meeting schedule- next meeting Wednesday, June 10, 2026 at 5:00 PM *Adjournment of Public Meeting ● Terri-Ann Medeiros called for a motion to adjourn the regular meeting at 5:55 PM. Motion: MaryRose Grady. Seconded: Ngina Lythcott. Roll Call Vote: Passed unanimously. ○ The recording ended and a subsequent correction was made restating the motions as follows: Motion: MaryRose Grady. Seconded: Ngina Lythcott. ■ Executive Session pursuant to M.G.L. c. 30A, §21(a)(3): To discuss strategy with respect to

	collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body. ■ Executive Session pursuant to M.G.L. c. 30A, §21(a)(2): To conduct strategy sessions in preparation for negotiations with nonunion personnel, or to conduct collective bargaining sessions or contract negotiations with nonunion personnel, as declared by the Chair. ○ Roll Call Vote: Passed unanimously. The Committee entered Executive Session and did not return to Open Session.

**Vote required*
The listing of matters is that which is reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. The Board may go into Executive Session prior to or during the regular meeting for the purpose of approval of executive session minutes, contract negotiations and/or legal issues.